



Manager's Role In a DISC Team Training Session

Follow this process for long-term success

During a Managers' Meeting – Webinar.

1. Put yourself on the agenda for the meeting.
2. DISC Team Training – present main Objectives.
3. Including process of starting with one Team, the
4. Managers can request. Must be clear what they want to achieve.
5. Intro you, Super DISC Trainer.

Start with one Team for DISC Training.

Manager who is positive and supportive of doing DISC Team Webinar Training

You have Meeting with Team Manager. Send 3 questions prior to Meeting.

Agenda:

Three Questions:

1. What want to accomplish in DISC Team Training? Measure Success?
2. Do you have Supervisors? Leads?
3. Are there any internal employee conflicts?

Discuss Manager's Role:

1. Send email with DISC Link & instructions. (You write draft for Mgr.)
2. Sends email reminder if Assessment not done in 2 days. (You write)
3. Attend 30-Minute DISC Debrief webinar with Supervisors with you.
4. Kicks off DISC Training Webinar with Session Objectives.
5. Fully engaged during Webinar.
6. Closes Training Webinar with Highlights and DISC Follow-up. (i.e., DISC Tips review during team meetings. Receive DISC Tips if they like.)

Distribute DISC Assessments.

Schedule and Facilitate 30-Minute DISC Debrief with Team Manager & Supervisor(s).

Facilitate 90-Minute DISC Webinar.