Understanding Combination Styles

Persuasive	Influence
Self-motivated Independent Enthusiastic self-confident	Outgoing Persuasive Optimistic
Pace:Assertive & SpontaneousPriority:Problem Solver & MotivatingStrengths:Pioneering & MotivatingFears:Losing & SarcasticPressure:Authoritative & SarcasticMotivators:Results & Recognition	Pace:SpontaneousPriority:People InteractionStrengths:Motivating, PersuadingFears:Loss of RespectPressure:SarcasticMotivators:Recognition
Pace - Assertive	Open
Hiority - People	Pace:Optimistic & RelaxedPriority:Interacting & RelationshipsStrengths:Motivating & ListeningFears:Loss of Respect & ChangesPressure:Sarcastic & SubmissiveMotivators:Recognition & Acceptance
Receptive	Steady
Values Data Diplomacy Structured	Patient Stable Structured
Pace:Detailed & RelaxedPriority:Accuracy & RelationshipsStrengths:High Standards & ListeningFears:Work Criticized & ChangesPressure:Withdrawn & SubmissiveMotivators:Quality & Acceptance	Pace:RelaxedPriority:RelationshipsStrengths:Listening, TeamworkFears:Sudden ChangesPressure:SubmissiveMotivators:Acceptance
	Self-motivated Independent Enthusiastic self-confident Priority: Problem Solver & Motivating Strengths: Pioneering & Motivating Fears: Losing & Sarcastic Pressure: Authoritative & Sarcastic Motivators: Results & Recognition Pace - Assertive Union Construction Pace - Assertive Pace - Receptive Pace - Receptive Pace: Detailed & Relaxed Priority: Accuracy & Relationships High Standards & Listening Fears: Withdrawn & Submissive

DISCcert, Inc. February 2020