

Thank you for your interest in your professional development. You are about to proceed with taking a self- assessment called DISC. This communication style assessment is a powerful tool that will help you improve your personal effectiveness by teaching you about yourself and others. It is designed to give you a comprehensive view of your interaction style with your peers, manager and internal/external clients.

Complete the DISC Assessment (takes 10-15 minutes to complete).

- **Click on the link below** to take the short 30 questions self-assessment.
- **Hover your mouse over the word** and 3 synonyms will appear.
- **Answer based upon your initial thought** and do not over-analyze the questions. Putting too much thought into any one question will skew the results.
- **Answer based on your perception *not* others.** There are no wrong answers.

Next Steps. Your results will be plotted on your personal e-graph and returned to you via email in a comprehensive 35-page report that explains your DISC profile, the strengths and talents you bring to the work setting and the steps you can take to improve your effectiveness at work and in all social situations.

Keep in mind that not all words will describe you. Therefore when you **complete page 8, "Create Your DISCcert Summary"** select the most appropriate descriptors.

*****Please bring the entire printed report with the completed page 8 to the session*****

Your DISC Assessment Link:

If you have any questions, please contact _____

Thank you, -----