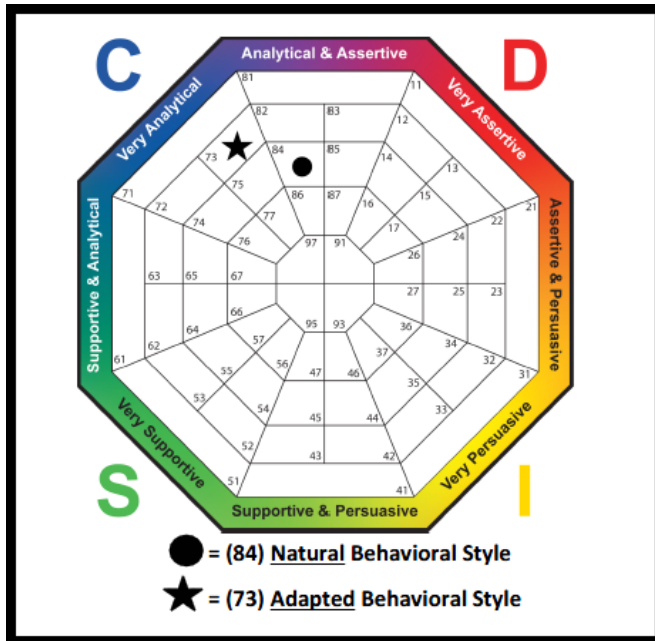


## DISC Wheel uses 8 Behavioral Styles Instead of Four.



Core D	Analytical & Assertive
Core D,I	Assertive & Persuasive
Core I	Very Persuasive
Core I,S	Supportive & Persuasive
Core S	Very Supportive
Core S,C	Supportive & Analytical
Core C	Very Analytical
Core C,D	Analytical & Assertive

**Numbering system** is designed for you to start at a 1:30 clock position of the 'D.'

**-First let's review the outer sections...**

- Section numbered 11 represents only the 'D' above the 50% Energy Line.
- Section numbered 21 represents both the 'D' and the 'I' above the 50% Energy Line.
- Section numbered 31 represents only the 'I' above the 50% Energy Line.
- Section numbered 41 represents both the 'I' and the 'S' above the 50% Energy Line.
- Section numbered 51 represents only the 'S' above the 50% Energy Line.
- Section numbered 61 represents both the 'S' and the 'C' above the 50% Energy Line.
- Section numbered 71 represents only the 'C' above the 50% Energy Line.
- Section numbered 81 represents both the 'C' and the 'D' above the 50% Energy Line.

**As you move towards the center**, these sections are for graphs that have more 2 or more points above the Energy Line. From this point, explanations start to get very detailed, for example one needs to start looking at the "Delta" between the points above the Energy Line.

**The center section represents** what we call the conflicting graphs. Section 91 for example would be for a graph that has a 'D' and 'S' above the Energy Line. Here you have task/people conflict and fast/slow conflict. Called a "me/me conflict." In a positive viewpoint, this can also be looked at as an internal balancing combination.

**On your report, the placement of the Circle is your Natural Style and the Star is your Adapted Style.** It is a visual aid in showing how closely your natural and adapted are positioned or how far apart they are. Are you adapting a lot the day you took the assessment? Were you able to just be yourself or did you need to adapt? If the circle and the star are very far apart, can you see how the adapted style, if continued over a long period of time could be draining? If they are close, your environment the day you took the assessment can actually energize you.